

**Spero Academy**  
**Board Agenda**  
**March 26, 2019 @ 5:30**

**MISSION**

**To provide students with a personalized and adaptive education to grow academically, emotionally, and socially.**

We Believe... Every child can learn, grow, and succeed when given the opportunity to reach his or her individual potential.

We focus our resources and energy on developing our **core capabilities** to achieve our Strategic Intents:

- Create **differentiated programs** that integrate academics with emotional and social learning
- Comprehensively **identify individual education needs and learning styles**
- Utilize **collaborative teaming** among staff, specialists and families to integrate and coordinate personalized education
- Structure learning environment with **small student- to- teacher ratios**
- Assess **student progress** across all learning areas

**1.0 Call to Order**

1.1 Roll Call:

Donna Piazza (Board Chair)	P
JoAnna Hicks (Board Vice-Chair)	P
Karen Marshall (Board Treasurer)	P
Taryn McGovern (Board Secretary)	P
Katie Rose Kammerude	P
Shannan Paul	P
Sarah Carlson-Wallrath	P
Amy Wood	P
Jim Lawrence	A
Director Chipp Windham	P
Chandra Stone (FSA)	A
Chris Bentley (FSA)	A
Kirk Wahlstrom (FSA)	A
Jenny Abbs (BerganKDV)	A
Peg Larsen (MACS Lobbyist)	P

1.2 Approval of the Order of the Agenda\*

Motion: To approve the Order of the Agenda

M/S/P: KMarshall/SPaul/Passed

## **2.0 Information and Communications**

- 2.1 Public Comment
- 2.2 Peg Larsen - Board Training on Lobbyist Roles and Relationship with Charter Schools.
- 2.3 Director Report\*

## **3.0 Approval of the Consent Agenda**

Motion: To approve the Consent Agenda

M/S/P: JHicks/SPaul/Passed

- 3.1 February 2019 Meeting Minutes\*
- 3.2 February 2019 Checks and Wires\*
- 3.3 Donations for February 2019: \$ 452.08
- 3.4 Volunteer Hours for February 2019: # 9

## **4.0 Standing Committee Reports**

- 4.1 Accountability—Taryn McGovern Chair
- 4.2 Facilities —Joanna Hicks, Chair
- 4.3 Finance —Karen Marshall, Treasurer, Chair
  - 4.3.a February Financials\*
  - 4.3.b Steps and Lanes Compensation Plan\*

Motion: To approve the new Steps and Lanes compensation plan for teachers and administration, which will be effective July 1, 2019. No staff member will automatically advance to the next step while on an action plan.

M/S/P: KMarshall/JHicks/Passed
  - 4.3.c Distribution of new budgeting worksheets\*
- 4.4 Governance—Donna Piazza, Chair
  - 4.4.a Expanded Admin PTO and Removal of Good Friday Holiday\*

Motion: To approve the elimination of Good Friday from the paid holiday list of time off for Administration, increase total PTO days from 24 to 30, and raise the maximum banked hours from 30 to 40 days to be effective July 1, 2019.

M/S/P: DPiazza/KKammerude/Passed
  - 4.4.b Establishment of Spero Academy Foundation

Motion: To authorize the incorporation of a non-profit foundation by our attorney to be named the Spero Academy Foundation. The Board also authorizes the payment of \$6,000 to cover all of the attorney fees and filing fees for the cost of the incorporation.

M/S/P: DPiazza/SPaul/Passed

4.4.c School Calendar

Motion: To approve extending the last day of school from ½ day to a full day to meet the 165 day requirement.

M/S/P: Tabled

4.5 Marketing—Katie Rose Kammerude, Chair

4.5.a Marketing Update

<https://datastudio.google.com/u/0/reporting/1hQZEEXURCYRobpJuE7z9-yisI3BNSyNC/page/5dKH>

**5.0 Future Meetings Schedule with Committees\***

5.1 Next regular Board meeting will be held on April 23 @ 5:30 \*

**6.0 Policies**

6.1 902 Attendance Policy - Accountability Committee (First Read\*)

**7.0 Information and Other Business Sharing**

7.1 Post Bond Compliance\*

7.2 Annual Work Plan\*

7.3 Checklist\*

7.4 Strategic Plan Work Time\* (Multiple Items)

7.5 Civil Rights Data Collection Submission\*

7.6 Special Education Funding information\*

**8.0 Adjournment**

Motion: To adjourn the 3/26/19 Spero Board Meeting

M/S/P: KKammerude/SPaul/Passed

\*Materials attached

\*\*Materials to be sent prior to meeting

\*\*\*Materials will be presented at the meeting



Taryn McGovern  
Board Secretary



Date

